



*Elmley Dray
School*

Sustainability Policy

We ask that everyone in our community at Elmley Dray School -

- Respect yourself
- Respect others
- Respect the environment

Statement of Intent

Elmley Dray school recognises its rare opportunity, as a new school, to embed sustainability into everything we do. We are committed to educating our learners (children and vulnerable adults) about environmental concerns and the importance of living sustainably. We recognise our responsibility to ensure that learners have the necessary skills and knowledge to understand these concerns themselves, so that they can apply this to their own lives and adopt an eco-friendly lifestyle. We encourage both learners and staff to think about the environment and how their actions will impact upon their local surroundings, as well as the global environment. Effective use of this policy will ensure that sustainability is integrated into all areas of the curriculum and each part of everyday school life.

Implementation

How we plan to implement our intentions will be included in this policy when our eco committee is established, to ensure the learners' voices are heard and are the driving force of change.

Sustainability Leads

Our Sustainability Leads are Beth Lanning and Angharad Harry (Lanning).

Curriculum

Schemes of Work will include suggestions of opportunities for teaching on topics

relating to sustainability. Staff will work together to ensure cohesion between all core subjects and wider school projects.

Eco Committee

Elmley Dray School Senior Leadership Team and staff will work with a team of learners to form a dedicated eco committee. This committee will then follow Eco Schools seven step programme in order to work towards applying and gaining a green flag award.

In line with the Eco Schools programme, the eco committee will review and implement strategies relating to the following areas: biodiversity, energy, global citizenship, healthy living, litter, marine, school grounds, transport, waste and water.

An action plan will then be created, which will form the basis of this sustainability policy.

Planned Schedule

Step	Person/Group responsible	Date to be completed by
Establish Eco Committee	Sustainability Leads	Two weeks after learners start
Conduct Environmental Review	Eco Committee	Two weeks after the formation of the Eco Committee
Create an action plan	Eco Committee	Four weeks after completion of the environmental review
Update Sustainability Policy	Sustainability Leads	Four weeks after completion of the environmental review
Analyse and develop effectiveness of curriculum linked to three chosen topics	All staff	Two weeks after the creation of the action plan
Share progress	Eco committee and staff body	Throughout the year
Form positive links with the community in order to actively contribute*	Sustainability Leads	April
Monitor and evaluate impact	Eco committee	Summer term
Create Eco Code (mission statement)	Eco committee	Summer term

Apply for Green Flag Award	Sustainability Leads	Summer term
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* Possible community links:

- Swale Food Bank
- Medway Swale Estuary Partnership
- Sheppey Matters
- Bird Wise

Version control - Approval and review

Version No.	Approved By	Approval Date	Main Change	Review Period
1	Hayley Furnell	September 2024	Initial policy approved	Annually
1.1	Hayley Furnell	August 2025	Annual review	Annually



Reviewed by Hayley Furnell, Director,
on behalf of the Elmley Dray School

Dated: August 2025

Next review: August 2026