



Elmley Dray
School

Behaviour Policy

(Child friendly version)

The staff at Elmley Dray School believe that adults should do what is best for the learners and should do the following:

- provide an environment which meets their needs
- protects you from being hurt, mistreated or feeling unsafe
- Value you as an individual
- Show you respect and treat you with kindness, respect and understanding.

(UN Convention of Rights Articles 3, 19, 24, 29 and 37).

In writing this policy the following has been considered:

Expectations

What do we expect from you?

- Behave at school in a safe, sensible manner, showing respect for others
- bring equipment appropriate for the lesson
- follow reasonable instructions given by the staff
- Be polite
- Look after the school and equipment
- Try your hardest in lessons
- Talk to someone if you are struggling
- Not use any personal mobile device within the session, other than what is provided by Elmley Dray.

What do we expect from the staff?

- to meet and greet you when you come to form and lesson
- Start and finish the session on time

- Deliver a session that is planned and has meaning and allows you to access the lesson.
- To give you a safe learning experience
- reinforce clear expectations of behaviour
- promote and reinforce positive behaviour

What do we expect from parents/ carers?

- Let us know if they have any worries.
- Work with us to support you.
- Make sure any medication that you take before attending Elmley Dray is taken.

The Positive Reward System

The specific reward system within Elmley Dray is bespoke to the learner and will be agreed at the beginning of the placement. Some learners find it difficult to accept verbal praise, whilst others wish to maintain a level of separation between the learning environment and home. Respecting the child or young person's feelings means that the reward system will have to be created with the learner, and possibly require the collaboration of parents.

Learners will achieve points for engagement as follows:

0 - non attendance

1 - less than expected engagement

2 - expected engagement

3 - excellent engagement

Points are recorded by staff and displayed in each classroom, updating during form time. Displays will be decorated to be suitable for the class/age group, displaying the current week so that the learners have the opportunity to reset each week. Learners can also find out their total points from their form tutor.

Total class points will be tallied at the end of the week on the tutor score board.

Learners can 'bank' their points or 'spend' them as soon as they have enough for a reward item. Rewards are decided based on each learner's interests. The learner with the most points each half term receives a reward.

Elmley Dray School is very supportive of ensuring that communication regarding progress, achievement and engagement are shared with your parents and carers.

Dealing with Behaviour

We believe that the way you behave is a result of how you are feeling. We will work with you to build your confidence and develop emotional resilience and emotional intelligence so that you are able to speak about how you feel as well as learn skills to be able to manage them.

The staff will demonstrate techniques with you, to support you and help you feel calmer. Staff may demonstrate the following:

- Calm breathing
- Tone of voice
- Active listening
- Validation of feelings
- Non verbal expression and body language

You will be able to speak with your trusted adult or someone you feel safe and happy talking to.

We will wait till you feel calmer to speak to you about the behaviour so that you don't get more stressed.

We will teach you in lessons and well-being sessions how to use different strategies to self-regulate and help you to calm down, or ask for the help that you need.

Version control - Approval and review

Version No.	Approved By	Approval Date	Main Change	Review Period
1	Hayley Furnell	June 2024	Initial policy approved	Annually
1.1	Hayley Furnell	August 2025	Annual review	Annually



Hayley Furnell, Director,
on behalf of Elmley Dray School

Dated: August 2025

Next review: August 2026